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PLDO Partner Matthew C. Reeber to Present "New Wage Equity Law is Coming Soon. Are You Ready?" to the Rhode Island Assisted Living Association

Rhode Island – September 27, 2022 – Pannone Lopes Devereaux & O'Gara LLC (<u>PLDO</u>) Partner Matthew C. Reeber, a prominent employment lawyer and litigator, will present "New Wage Equity Law is Coming Soon. Are You Ready?" to members of the Rhode Island Assisted Living Association (RIALA) on Wednesday, September 28, 2022, from 9:00 AM - 11:00 AM. Attorney Reeber will host the event at PLDO's Johnston office at 1301 Atwood Ave., Suite 215N and be joined by Steve Loffredo, President, STELA Consulting, and Brian Zartarian, Assistant Vice President, Starkweather & Shepley Insurance Brokerage.

Beginning January 1, 2023, Rhode Island employers will be subject to a new and sweeping law designed to promote pay equity and fairness in the workplace. The Wage Equity Law will have major implications on businesses and subject employers to substantial liability even where employers mistakenly or innocently violate the law's requirements. The presentation will address the law's requirements, best practices for avoiding claims for violating the pay equity law, and how employers can comply with the law's wage disclosure requirements while minimizing impact in their workplace. Members can also participate in the session virtually. For more information and to register, visit https://www.riala.org/.

Attorney Reeber is a member of the firm's Employment Law and Litigation Teams. He is a highly skilled and experienced trial attorney and litigator, focusing his practice on defending clints in both state and federal courts. Attorney Reeber serves as counsel for a wide range of clients and has successfully handled matters ranging from major property losses to wrongful termination claims. He is a frequent speaker and published author on employment law issues and advisor to employers concerning workplace legal matters, including issues related to the COVID-19 pandemic. He has handled numerous cases arising under state and federal antidiscrimination and anti-retaliation statutes, wage and hour statutes, whistleblower statutes, family and medical leave statutes, unemployment compensation statutes and claims for wrongful termination. He earned his J.D. from Tulane University School of Law in New Orleans and is admitted to practice law in Rhode Island, Massachusetts, Connecticut and New York.

To contact Attorney Reeber, please call 401-824-5105 or email <u>mreeber@pldolaw.com</u>. For information about PLDO, visit <u>www.pldolaw.com</u> and follow us on LinkedIn, Twitter and Facebook.

ABOUT PANNONE LOPES DEVEREAUX & O'GARA LLC

Pannone Lopes Devereaux & O'Gara ("PLDO") attorneys are highly skilled with a proven track record of achievement representing clients with respect to complex matters in a wide range of disciplines and industries. The founders of PLDO were formerly partners in an international law firm and are

trained in multiple disciplines. The primary areas of practice for the firm include corporate and business law, employment law, civil litigation, special masterships, health care law, municipal law, nonprofit law, data protection and cyber law, criminal defense-white collar, estate planning, probate administration and trust litigation, and real estate and commercial lending. The core values of respect, integrity, quality service and responsiveness are stressed each day at PLDO and the firm is committed to supporting the community in a meaningful way. The firm has offices in Rhode Island, Massachusetts and Florida. For more information, visit <u>www.pldolaw.com</u>.